

MUSEUM OF NEW
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TONGAREWA

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15 May 2025

Tēnā koe

Re: Official Information Act (OIA) Request – material related to diversity and inclusion

I refer to your OIA request of 16 April 2025 for:

All reports, submissions, aide memoires, briefings, reports, analysis, and sent, held, or received by your organisation in relation to updates to Diversity and Inclusion, or Diversity, Equity, and Inclusion (DEI), or Belonging and Inclusion, regulation policies, plans, and strategies including but not limited to:

- *The development, implementation, or evaluation of diversity, equity and inclusion policies, strategies, plans, and regulations.*
- *The Public Service (Repeal of Diversity and Inclusiveness Requirements) Amendment Bill.*
- *Communications with New Zealand First and other coalition partners concerning Diversity and inclusion policies (or similar policies/regulations) and the proposed repeal.*
- *Assessments or analysis of the effects of removing DEI or similar regulations from public service legislation.*

Timeframe: From January 1, 2024, to the date of this request

Te Papa has received several documents from Te Kawa Mataaho | Public Service Commission, which we understand will be provided to you by Antarctica New Zealand on behalf of several agencies, with your agreement.

Aside from the above documents, we do not hold any other relevant information that is not already publicly available. [Kia Toipoto Action Plan update April 2024](#) contains our annual pay gap analysis and action plan for 2024. Pages 46-49 of our [Annual Report 2023/2024](#) also references Kia Toipoto.

If you are not satisfied with this response, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss any aspect of your request, please contact OIA@tepapa.govt.nz.

Yours sincerely

Anna Berwick

Head of Governance and Strategy