



28 April 2026

Tēnā koe

Re: Official Information Act (OIA) Request – Cost of external consultants supporting the 2025/26 restructure

Thank you for your OIA request of 13 April 2026. You requested the following information:
the total cost, and a breakdown of that cost, associated with external consultants supporting the restructure including the contractors working in the Change Team, legal counsel, organisations running consultation sessions, and engaging Korn Ferry for job sizing, and any other relevant external consultants (whether individuals or firms).

If it is helpful to limit it by time, could this please be from the start of 2025 to the most current figure?

The total cost associated with external consultants supporting the restructure from the commencement of this work through to 16 April 2026, is \$669,131 (exclusive of GST). A breakdown of that cost is provided in the table below.

Category	Amount (GST exclusive, \$)
Career Transition	47,874
Change Team	560,858
Job Evaluation	9,565
Legal	19,184
Software	12,700
Stationery	83
Support for Kaimahi Māori Sessions	18,867
Total	669,131

If you are not satisfied with this response, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss any aspect of your request, please contact OIA@tepapa.govt.nz.

Yours sincerely

Peter Corley
Chief Financial Officer